

## INTERNATIONAL WORKFORCE PROGRAM (IWP)

### About

Rakia Recruiting's International Workforce Program gives you direct access to the diverse experience and skills of the foreign labour market. Whether you need 10 or 100 people on the job, our team can find the people you need to get your project done on schedule, on budget, and for significantly less than conventional staffing methods.

Rakia Recruiting's International Workforce Program is a single source solution for all your recruitment, project and staffing needs. You will gain:

#### Access to a Comprehensive Database

- This will get you skilled and experienced professionals on time and within budget

#### A Perfected Infrastructure

- We tap into the global talent pool by maintaining an active and diverse portfolio of external and partnered websites

#### Effective Employment Options

- Use of either direct employment of the selected candidates or to subcontract their services

#### An Efficient Candidate Search Process

- Targeted combination of search, selection and database services with pre-set, user-friendly structured candidate profiles to increase screening efficiency and tailored to your needs

#### Access to a Wide Scope of Countries

- Brazil, Bulgaria, China, Egypt, France, Germany, Great Britain, India, Israel, Italy, Jordan, Mexico, Moldova, Panama, Poland, Romania, Russia, and South Africa

### We Save You Money

The cost of labour involves much more than just the cost of wages. As an employer, it includes other hard costs such as WCB, EI, statutory holidays, etc. It also includes many soft costs incurred as a result of high turnover rates, which is often taken for granted. Expenses include the cost of re-training, transportation, administrative costs for internal recruitment, and low efficiency rates of new workers.

### Avoid The Hassle

With Rakia Recruiting, we take on the role of employer for you, so that all you have to worry about is the cost of wages. This will not only save you money, but valuable time.

Soft costs become negligible due to the nature of the program and the fact that workers are excited to work in Canada to earn the Canadian dollar. Also, workers become motivated to maximize those earnings by staying the full length of their contracts and working the hours needed to complete the job on time. This not only means significant savings for you, it also makes your costs more predictable, allowing you to budget and schedule more accurately.



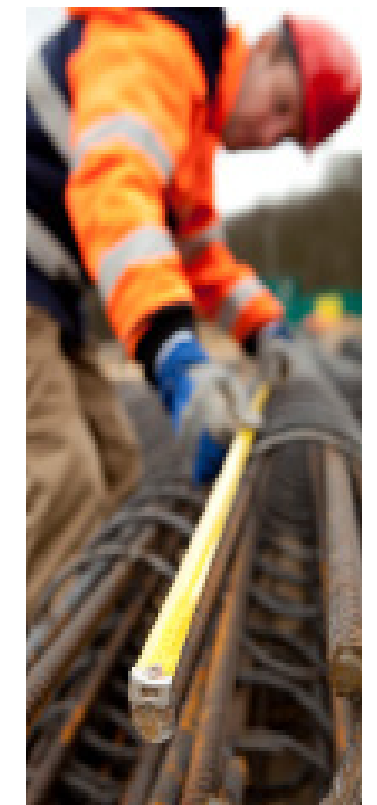
### Relax – We'll Take Care of It

**We arrange and pay for all permits, paperwork, and travel arrangements**

**We carefully screen, interview, and check the references of every candidate**

**We take care of all turnover to ensure the team is complete at all times**

**We guarantee your satisfaction with our unique Replacement Insurance**



For more information, please contact:

**Info**

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**CONNECTING YOU WITH  
 THE RIGHT PEOPLE  
 AT THE RIGHT TIME  
 FOR THE RIGHT JOB**