

Three Difficult Questions in a Job Interview

Have you been called in for a job interview? So far, so good. This means that you have successfully passed the initial resume screening. However, now your interviewers may still be facing dozens of people on their shortlist, ready to ask some tough questions of the remaining candidates. You need to know what to say and how you are going to explain complex situations clearly and concisely.

We have prepared videos that will prepare you for questions such as the following:

1. Why do you want this job?

Tip: This question is harder to answer than you think. First, it is crucial that you do not cite your autobiography. Highlight points about your past experience and education that relates to the job and that will interest the employer. It is also important for the recruiter to know that you have a genuine interest in the job and it is not a quick springboard to the next job or ticket company where you want to work. Interest in the organization and future progress is a good thing, but never at the expense of the role itself.

2. Where do you see yourself in five years?

Tip: To answer this question wisely, you should make a distribution of aspirations. First, talk about your aspirations for the next two years and how you see yourself as successful as them. Second, talk about your career aspiration in five years. Explaining that you are using this job to broaden your skill set for a position at another company is never the approach to take.

3. Why did you leave your previous employer?

Tip: Not everyone leaves their previous job on good terms. If your relationship with your former employer did not end as you had hoped, it is always a good choice to be honest, that is without saying you should speak negatively of your previous employer. Proving that you have grown in the process is always a positive outlook on the situation. Also, explain that the chemistry you had at this company was simply not there and you are looking for different career approach.