

OUR COMPANY

Rakia Recruiting™ is a global workforce company committed to understanding and responding to the unique concerns of the Canadian construction, mining, and energy industries by fulfilling the need for skilled professionals. We work with a team of recruitment professionals and have a unique symbiotic relationship with our partner **Rakia Global** to make sure we find you the right candidate for the right job, either locally or internationally (through our International Workforce Program) so that you can get your job done faster.

We Help You With:

Temporary Staffing

- Our temporary staffing division possesses the expertise to create the best match for administrative staff to skilled professionals for every phase of your project

Permanent Staffing

- We can help you recruit people at all levels of seniority, from internal administrative positions to skilled trades people and field labourers

Executive Staffing

- Rakia Recruiting's executive search division provides a high touch, high value service delivery to our clientele. We undertake assignments to the \$500,000 income level

Project Staffing

- Rakia Recruiting's project staffing division is equipped to increase construction profitability by keeping your labour costs to a minimum and our process is designed to accurately match your workforce to your workload

What Makes Us Better:

Industry Knowledge

Our 20 years of experience in both the recruitment industry and industrial niches allows us to better understand and cater to the specific requirements, standards, and practices of your business.

Streamlined Process

Our team-based recruitment strategy, streamlined processes, and resources dramatically reduce uncertainty and improve efficiency in recruiting, screening, and hiring staff for any project and at all levels of an organization.

National Reach

Our proprietary industry network gives us exclusive access to thousands of candidates in hundreds of communities nationwide. Our strong relationships and referral networks also give us a leading edge in accessing the hidden labour market.



Our Guarantee:

You can count on our Replacement Insurance to protect your investment and ensure you get the best possible candidate, guaranteeing that:

- The expiry window resets with the start date of any replacement employee.
- The duration can be extended any time prior to the end date of the original insured period.
- In the unlikely event that we are unable to find a suitable replacement, we will refund 50% of the original fee paid.



Quality Candidates: With better candidates, we'll help your business run smoothly

Secure your investment: We offer a satisfaction guarantee

Save Time and Money: We do the legwork, so you can concentrate on running your business

Get Better Retention Rates: We find suitable candidates that are committed to your company

CONNECTING YOU WITH
 THE RIGHT PEOPLE
 AT THE RIGHT TIME
 FOR THE RIGHT JOB

For more information, please contact:

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