

Application Process

We review each and every application fairly and consistently as part of our commitment to equal opportunity employment. Our recruitment process matches the background, education, and skills of each individual to our clients' needs. Applying is easy with our candidate screening process!

1. Submit your resume using our online form at **www.rakiarecruiting.com/candidate** or email us at **candidate@rakiarecruiting.com**
2. Your CV will be reviewed by a member of our recruitment team.
3. If your experience matches our requirements, you will be contacted for an initial screening.
4. After the preliminary short-listing, our recruitment team will conduct an indepth phone or in-person interview to further assess your skills and qualifications. At this point in the process, we will also request three references.
5. If the client would like to move forward with your application, our recruitment team then arranges at least one interview for you with the client.
6. Should the company decide to hire you, we will assist you in negotiating the offer.
7. Once the offer has been signed, all you have to do is show up for your first day of work!

If you know someone who is looking for new opportunities please feel free to send them our way!

Send us your resume today
candidate@rakiarecruiting.com

*If you have any questions along the way, please contact us 1-855-559-7959
or 604-559-7959 | rakiarecruiting.com*