

# Application Process FAQ

## **1. How exactly does Rakia Recruiting work for me, the job-seeker?**

Rakia Recruiting becomes your advocate and representative - a partnership as soon as you submit your resume to our recruitment team. There is no fee to you as you are the applicant; employer is the client. We will get to know you, your strengths, and abilities, tell our clients why we think you're a great fit, and work on your behalf until the offer is signed. This service is absolutely free for you.

## **2. If there is no fee for me, who pays Rakia Recruiting?**

There is no fee for the candidate. Our clients pay us to find the best candidate for the job.

## **3. I applied online and no one called me, what does that mean?**

It most likely means there aren't any specific positions that match your criteria or vice versa. However, we will keep your resume on hand and continue to scout for appropriate positions. We also encourage all applicants to contact us if their situation changes (i.e. if you are starting a new job or have new qualifications) so that we continue to look for relevant opportunities for you, as well as maintain relevant information on you new opportunities that may arise.

## **4. Is it wrong for me to submit my resume to multiple agencies?**

No, it isn't wrong, but we do ask that you let us know if you are working with multiple agencies and what specific positions or companies you have already applied to, whether on your own or with an agency. That way, we won't be redundant by re-introducing you to companies you have already approached.

## **5. What is the etiquette in working with Rakia Recruiting in general?**

Our team appreciates honest communication. If you are working with multiple agencies or are actively submitting resumes to prospective employers on your own, it would be best if you let your recruiter know. You don't have to give a lot of details, but our recruiters are working on your behalf and being up front will make the process more efficient for everyone involved.

*If you have any questions along the way, please contact us 1-888-559-7959 or 604-559-7959 | [rakiarecruiting.com](http://rakiarecruiting.com)*